

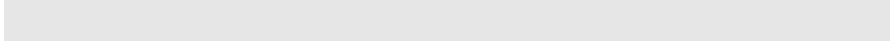
y o t k # o				
°	Defined responsibilities, oversight and annual training requirements for the Title IX Coordinators.	8		2017 - Submitted 2018 - Submitted 2019 - Pending
°	Designated System Senior Title IX Coordinator conducting monthly reviews of all complaints of sex-gender based discrimination and providing corrective action as needed.			
		8		2017 - Submitted 2018 - Submitted 2019 - Pending
°	All relevant publications will include the title, office address, e-mail address and telephone number of the universities' Title IX Coordinator.	8		2017 - Submitted No additional annual reporting requirements.
"	The System will revise and publish a single notice of nondiscrimination consistent with the regulation implementing Title IX.	8	✓	Approved by OCR Sept 11, 2018. No additional annual reporting requirements.

Key:  
 Green: On track and anticipating meeting VRA deadline  
 Yellow: Compliance problem and/or possible miss of VRA deadline  
 Red: Will not meet VRA deadline



#	The System will revise policies and procedures that address complaints of sex discrimination.	8	2017 – Submitted No additional annual reporting requirements.
)	Ensure that Title IX training requirements be received by the senior Title IX administrator, the coordinators, and all other employees involved in processing, investigating, adjudicating, and/or resolving complaints of sex discrimination	8 ✓	Approved by OCR May 4, 2018. No additional annual reporting requirements. UAA Deputy Coordinator completed ATIXA Investigator IV training in January, 2019. Both Deputy Coordinators at attended ATIXA Investigator III training in May, 2019. New Investigator hired and attended ATIXA Investigator II training in July, 2019.
)	Title IX and Residence Life will develop a protocol for ensuring Residence Life staff report and refer complaints involving sex discrimination to the Title IX office within 24 hours and ensure that Residence Life staff are trained on Title IX at the beginning of each academic year.	8	2017 – Submitted

for the academic year  
was 81.36%



	and conducting contemporaneous investigations.			person every other week. A new UPD Chief will start in the position in August, 2019.
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organization.

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One Love Workshop - 1/27/2019, Residence Life  
Healthy Relationships Fair - 2/12/2019  
One Love Workshop - 2/14/2019, UNLV 150 class

# University of Alaska Anchorage Title IX and VAWA Metrics

## July 1, 2018– June 30, 2019 Summary

Reference point: percentage of students living in university housing = 4.5%

Initial assessment by TIX and classified as (see reverse for description)	ALL REPORTS	Report assessed. No jurisdiction. Interim measures offered.	Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to Student Conduct / HR. Interim measures offered.	Report assessed. Cannot proceed due to nonparticipation or insufficient evidence; case closed. Interim measures offered.	MEETS REQUIREMENTS FOR FURTHER ACTION (Subtotal)	Informal Resolution Process. Interim measures offered.	Investigation Ongoing. Interim measures offered.	Investigation Complete: Respondent found not responsible. Interim measures offered.	Investigation Complete: Respondent found responsible. Interim measures and remedies offered.
Sexual or Gender based Discrimination	13		8	2	3			3	
Sexual Harassment	74	6	49	16	3		2		1
Sexual Assault	24	14	1	9					
Sexual Exploitation	0								
Sexual Contact	9		2	6	1				1
Dating or Domestic Violence*	42	38	1	3					
Stalking*	5	1	1	3					
Retaliation	3		1		2	1	1		
Not Sexual or Gender Based Behavior	15								
<b>Meets Requirements for Further Action (Total)</b>					<b>9</b>	<b>1</b>	<b>3</b>	<b>3</b>	<b>2</b>
<b>TOTAL # WHERE RESOURCES/REFERRAL WERE OFFERED</b>	<b>170</b>	As part of UA's efforts to assess culture, UA held conversations across the system and invited discussion of university issues that included third party anecdotes regarding very old potential Title IX issues. In the instance where a conversation relayed information indicating a possible Title IX policy violation, this information was forwarded to the Title IX office for follow up. These matters are under assessment and, where appropriate, will be investigated and reported upon at a future UA Board of Regents meeting.							
									<b>2</b>
Closed within 60 days									<b>0</b>
									Minor discipline/sanctions**

# TITLE IX ACTION CLASSIFICATIONS DEFINED

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<b>All reports</b>	This number represents all reports assessed by the Title IX office during this time. Reports are received through an online form, in person, by email, phone or other method.
<b>Report assessed. No jurisdiction. Interim measures offered.</b>	Jurisdiction provides the authority to investigate. Jurisdiction depends on a number of factual elements include the location of the alleged incident, affiliation of those involved, and any impact on campus. For example, if a non studen b

# INITIAL ASSESSMENT CLASSIFICATIONS DEFINED

## Sexual or Gender based Discrimination

In general, sex or gender based discrimination refers to being adversely treated or affected, either intentionally or unintentionally, in a manner that unlawfully differentiates or makes distinctions on the basis of an individual's sex or gender. Examples of discrimination can include: a. Singling out or targeting an individual for different or adverse treatment because of that individual's sex or gender; or b. Unlawfully denying employment or participation by an individual in a university program or activity because of that individual's sex or gender; or c. Terminating or removing an individual from employment or an educational program because of that individual's sex or gender.

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<b>Retaliation</b>	Retaliation. Adverse action taken against a person participating in a sex or gender based discrimination report or investigation because of that participation.
<b>Not Sexual or Gender Based Behavior</b>	Reports determined to be either not sexual or gender based in nature. In these cases, interim measures (if appropriate) are made available to the complainant and the issue is forwarded to the appropriate department for action.
<b>Pregnancy Accommodations</b>	To ensure equal access for pregnant individuals, the university provides reasonable accommodations and adjustments related to pregnancy and childbirth. University policy and federal and state law prohibit discrimination on the basis of sex and pregnancy in the university's programs and activities. Specific accommodation are handled on a case by case basis and depend on medical need and individual requirements. A few examples of reasonable pregnancy accommodations include excusing absences from class missed due to pregnancy related medical conditions and appointments, flexibility in the administration of exams, and pro