University of Alaska Fairbanks Title IX Brief Academic Year 2020-2021 November 2020 Board of Regents Meeting

Effort Comments

Outreach, Education and Prevention/Awareness Programming

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Training

Counseling: Utilized by both complainants and respondents, the Student Health and Counseling Center or Employee Assistance Program are offered, depending on the affiliation.

Website: The UAF Department of Equity and Compliance website has been updated for compliance with the new Federal rules: https://www.uaf.edu/equity/

Rights Notification: All UAF students and employees received a rights notification on September 14, 2020. Additionally, departments with university sponsored off-campus activities are working with students to ensure they know their rights during those activities. UAF and 3rd party sponsors have agreements on file with nondiscrimination expectations written into MOU/MOAs.

Community & Campus Engagement

The UAF Department of Equity and Compliance works closely with Center for Student Rights and Responsibilities (CSRR), Residence Life, UA Human Resources (UA HR) as well as many other departments at UAF. Bi-weekly meetings are held with the Vice Chancellor for Student Affairs, the Provost, CSRR and UA HR. Monthly meetings are held with Residence Life, UAF Police Chief, Interior Alaska Center for Non-Violent Living, and Fairbanks Prevention Coalition.

Collaboration with the Cooperative Extension Service on Civil Rights Compliance. There has been extensive discussion and action to train volunteers in the 4-H and Master Gardener Programs on Title IX and Protection of Minors.

The UAF Strategic Plan on Inclusive Excellence is currently project planning to meet the strategic initiatives. Individuals participating are from the following departments and community partners; Admissions, Alaska Native Studies and Rural Development, Alumni Relations, Athletics, Biomedical Learning and Student Training Program, College of Engineering and Mines, College of Fisheries and Ocean Sciences, College of Liberal Arts, Foundation, eCampus, Geophysical Institute, governance groups, Graduate School, Grants and Contracts Administration, Nanook Diversity and Action Center, Northwest Campus, Office of Information Technology, School of Education, Student Support Services, UA Human Resources, UAF Police Department, University Relations, Student Affairs, Water and Environmental Research Center,