

University of Alaska Southeast Title IX Compliance Scorecard
Academic Year 2019-2020

September 2020 Board F4 14.uc (((re W* n BT /F4 14.04 792 re 1t/l

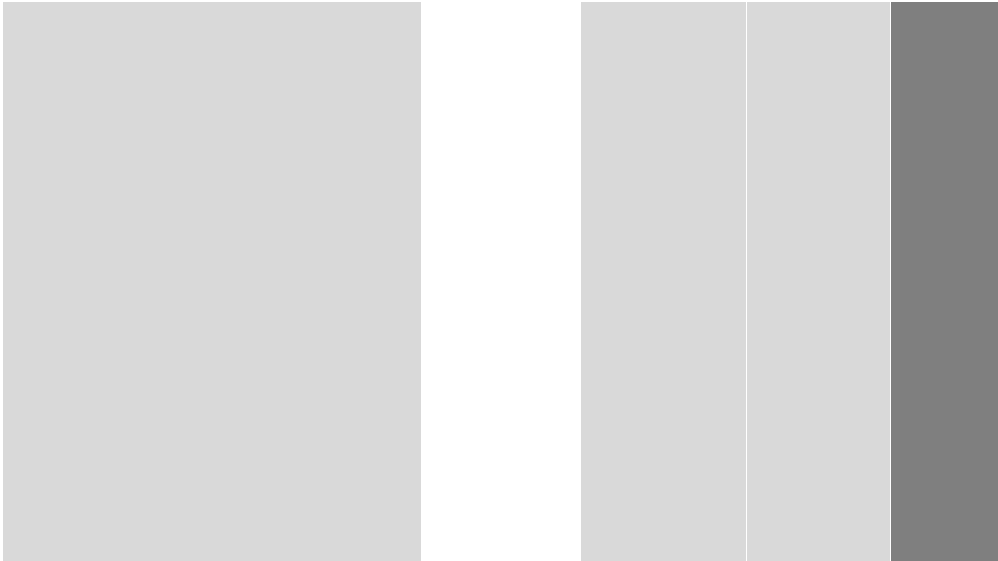


Action Item	Task	UAS Status	OCR Status	Comments
G	Establish student committees composed of a cross section of the university community to identify and recommend strategies to ensure that students understand their rights under Title IX and resources available to them. Reporting Deadline December 30, 2017			2017 t

Other Title IX Priorities

Task	Comments
Unified Tracking System	UAS Title IX went live with the Maxient system on July 13, 2017, tracking Title IX reports from 7/1/17 forward.
Prevention and Awareness Programs	<p data-bbox="581 396 862 432"><u>Spring/Summer 2020</u></p> <p data-bbox="581 432 1419 548">Due to COVID-19 shutting down all on service activities of the university this spring and summer, no prevention programming or awareness programs were conducted.</p> <p data-bbox="581 590 704 625"><u>Fall 2020</u></p> <p data-bbox="678 632 1386 705">Scheduled for presentation at the August Convocation with a Title IX training session for August 14, 2020.</p> <p data-bbox="678 711 1330 821">Scheduled the August New Student Orientation to inform them of what Title IX is and the resources available.</p> <p data-bbox="678 827 1398 903">Scheduled the Title IX training for Residence Life/Resident Advisors to be conducted in August 2020.</p> <p data-bbox="678 909 1414 1054">Spoke with the Whalesong (UAS student newspaper) staff about printing an article in September regarding on campus safety and bystander intervention as well as the non-discrimination statement.</p>

Reference point: percentage of students living in university housing = varied during COVID-19 response



INITIAL ASSESSMENT CLASSIFICATIONS DEFINED

	<p>In general, sex or gender-based discrimination refers to being adversely treated or affected, either intentionally or unintentionally, in a manner that unlawfully differentiates or makes distinctions on the basis of an individual's sex or gender. Examples of discrimination can include: a. Singling out or targeting an individual for different or adverse treatment because of that individual's sex or gender; or b. Unlawfully denying employment or participation by an individual in a university program or activity because of that individual's sex or gender; or c. Terminating or removing an individual from employment or an educational program because of that individual's sex or gender.</p>
	<p>Sex or gender-based harassment. This includes, but is not limited to, unwelcome sexual advances, requests for sexual favors, unwanted and repetitive messages of a sexual nature, unsolicited and unwelcome transmission of images of a lewd or sexual nature, or other verbal or physical conduct of a sexual nature where: a. submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment or education; or b. submission to or rejection of such conduct by an individual is used as the basis for retaliation, or for other employment or academic decisions affecting that individual; or c. the conduct creates a hostile environment.</p>

	relationship has ended and the respondent is excessively texting, calling and following the complainant requesting to continue their sexual relationship.
	Retaliation. Adverse action taken against a person participating in a sex or gender-based discrimination report or investigation because of that participation. Reports determined to be either not sexual or gender-based in nature. In these cases, interim measures (if appropriate) are made available to the complainant and the issue