

University of Alaska Southeast Title IX Metrics
 July 1, 2021 Dec 31, 2021 Summary

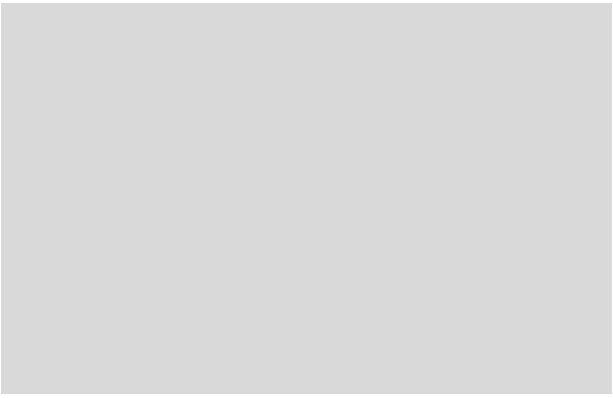
Initial assessment by TIX and classified as: (see reverse for description)	ALL REPORTS	Inquiry ongoing. Supportive measures offered.	Report assessed. No jurisdiction. Supportive measures offered.	Report assessed. Possible policy violation, but not a Title IX policy violation. Referred to appropriate department. Supportive measures offered.	Report assessed. Cannot proceed due to nonparticipation or insufficient evidence; case closed. Supportive measures offered.	MEETS REQUIREMENTS FOR FURTHER ACTION (Subtotal)
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INITIAL ASSESSMENT CLASSIFICATIONS DEFINED

*As defined in Board of Regents Policy and University Regulations Chapter 01.04 per federal law, August 14, 2020.

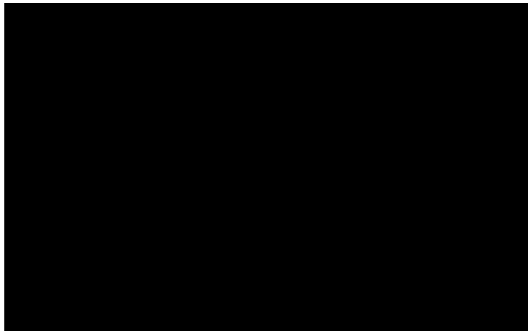
Complicity

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	<p>The Office of Equity & Compliance participated in a meet and greet with Residence Life. During that time, we performed a number of refresher training such as reporting steps and responsibilities, explored the policy positions compared to other Student- Employee positions, and held a Q & A to assist in covering a wide range of topics.</p>
<p>Title IX General Updates</p>	<p>Advocacy: UAS community members can receive assistance from AWARE (Juneau), SAFV (Sitka), and WISH (Ketchikan); the location specific shelters and advocacy organizations are available to all community members.</p> <p>Rights: Complainants are provided rights and resources immediately and respondents are provided rights and resources at the time they are notified of a formal complaint.</p> <p>Website: To be in compliance with the new federal rule, the Office of Equity and Compliance recently updated their website (https://www.uas.alaska.edu/titleix/) and released a new print brochure.</p>

Community & Campus Engagement



t for their Spring meeting in

	<p>Rebranding and physical campus outreach has begun. This includes new posters, flyers, business cards, QR codes posted around campus, and much more. Examples will begin to roll out this coming spring.</p> <p>The Office of Equity & Compliance will be holding an open house for the campus to showcase the new office space. This fall, there was substantial painting, office r comfortable space on campus. The invite will be sent to both employees and students.</p> <p>The office of Equity & Compliance will conduct Title IX training and Clery training for the Juneau Police Department, and the Juneau Municipal prosecuting attorneys.</p> <p>There is continued work to update the UAS Office of Equity & Compliance website. This expected to be completed this spring with a smoother path to report Title IX complaints online</p>
Challenges	<p>COVID-19: UAS like other UA campuses has had to adjust in service delivery. This has added an extra layer of complexity to how we do business. However, UAS has risen to and continues to rise to the challenge.</p> <p>Vacancies, Experience, and Awareness: Vacancies, until January of 2022, were extremely problematic for UAS. This issue affected the length of time it took to process a case, and was a burden for other Title IX office in the UA system. The lack of personnel hindered training for the new Director and slowed projects that were expected to be completed in the Fall. This current issue has been addressed with the addition of a Deputy Title IX Coordinator, Meg Bergerud.</p> <p>There has also been a slow process of being able to appropriately train the staff OEC staff. The director, Ryan Wark, was unable to designate time to trainings because of the day to day responsibilities of a single person office. This delay affected the overall efficiency of case management and more unique questions required self-training and the reliance on counterparts to assist.</p> <p>There are still many University employees who are working remotely or in hybrid schedule. There has been a challenge of having a meaningful introduction as the new DOEC. There has been a lot of effort to ensure the campus community is introduced to our new Deputy Title IX Coordinator</p>

