



WHEREAS, if during Fiscal Year 2024 (July 1, 2023, through June 30, 2024) the University of Alaska Anchorage (UAA), University of Alaska Fairbanks (UAF), and/or University of Alaska Southeast (UAS) Chancellors authorize personal safety administrative leave per University Regulation R04.06.140. Administrative Leave due to severe weather conditions at their respective campus;

NOW THEREFORE, in consideration of the foregoing recitals, which are an integral part of this Agreement, and the mutual promises contained below, the parties agree as follows:

1. UAA Local 6070 bargaining unit members who claimed personal safety administrative leave under CBA Article 10.12, and who also responded to the University’s request for call-in work on November 9 and/or November 11, 2023, may retroactively utilize both personal safety administrative leave and call-in work for only those hours worked using earnings codes on their timesheet for the R24 pay period which covers the period of November 5-November 18, 2023. Leave accrual will be updated accordingly.
2. UAS Local 6070 bargaining unit members who claimed personal safety administrative leave under CBA Article 10.12, and who also responded to the University’s request for call-in work on November 20, 2023, may retroactively utilize both personal safety administrative leave and call-in work for only those hours worked using earnings codes on their timesheet for the R25 pay period which covers the period of November 19-December 2, 2023. Leave accrual will be updated accordingly.
3. Article 2.3 of the July 1, 2023, through June 30, 2026, CBA, states in part, “This Agreement terminates all prior understandings and supersedes any contrary or inconsistent rules, regulations, past practices, or institutional work practices whether documented or not.” Notwithstanding the foregoing, during Fiscal Year 2024, if the University authorizes personal safety administrative leave for Local 6070 bargaining unit members under CBA Article 10.12, but a Local 6070 bargaining unit member responds to the University’s request for Call-In Work, the Local 6070 bargaining unit member may utilize the Personal Safety Administrative Leave earnings code as authorized by the appropriate Chancellor and the Call In Work earnings code for actual hours worked.
4. Except as explicitly altered by this MOA, all other terms of the CBA remain unchanged and in full force and effect.

